

Jeong Han Kim, Ph.D., CRC

Associate Professor  
 Department of Clinical Counseling & Mental Health, School of Health Profession  
 Adjunct Associate Professor, Department of Surgery, School of Medicine  
 Virtue-Based Psychosocial Adaptation Research Lab Director, Center for Rehabilitation Research  
 Faculty, Graduate Certificate in Veteran's Service

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## EDUCATION

|      |       |   |
|------|-------|---|
| 2008 | Ph.D. | University of Wisconsin-Madison<br>Major: Rehabilitation Counseling Psychology<br>Minor: Educational Psychology (Statistics)<br>Dissertation: Virtue and Character Strengths, Coping, and<br>Quality of Life for People with Chronic Illness and Disabilities<br>Advisor: Dr. Norman Berven |
| 2004 | M.S.  | University of Wisconsin-Madison<br>Major: Rehabilitation Psychology   |
| 1996 | B.S.  | Busan National University<br>Major: Psychology  |

## LICENSURE & CERTIFICATION

Certified Rehabilitation Counselor (#00078252)

## ACADEMIC & ADMINISTRATIVE POSITION

2018 – Present      **Associate Professor, CACREP Accredited MA program in Clinical Rehabilitation Counseling**, Department Clinical Rehabilitation Counseling and Mental Health, School of Health Profession  
**Adjunct Associate Professor**, Department of Surgery, School of Medicine  
**Director, Virtue Based Psychosocial Adaptation Research Lab**, Center for Rehabilitation Research  
**Faculty**, Graduate Certificate in Veteran's Service

### **Texas Tech University Health Science Center**

Taught the following master's courses:  
 HPCR 5301: Introduction to Counseling and Ethical Development  
 HPCR 5302: Theories in Counseling  
 HPCR 5306: Treatment Planning and Case Management  
 HPCR 5331: Medical Aspects of Disability  
 HPCR 5307: Multicultural Counseling

HPCR 5314: Practicum  
 HPCR 5330: Foundation of Rehab and Ethical Development  
 HPCR 5312: Assessment

2012 – 2018

**Assistant Professor**  
**Department of Rehabilitation Counseling,**  
**Virginia Commonwealth University, Richmond, VA**  
**CACREP Accredited MA program in Rehabilitation and Mental Health**  
**Counseling**

Taught the following six master's courses:  
 RHAB 685: Strengths-Based Psychotherapy  
 RHAB 625: Research in Rehabilitation  
 RHAB 645: Multicultural Counseling in Rehabilitation  
 RHAB 611: Counseling Theories in Rehabilitation  
 RHAB 623: Career Counseling and Job Placement  
 RHAB 640: Medical and Psychosocial Aspects of Disability

2008 – 2011

**Assistant Professor**  
**Director of MA Program in Rehabilitation Counseling**  
**Rehabilitation Counseling Practicum Coordinator**  
**Department of Counseling Psychology and Guidance Services**  
**Ball State University, Muncie, IN**

**APA accredited** Ph.D. program in Counseling Psychology  
**CORE accredited** M.A. program in Rehabilitation Counseling  
**CACREP accredited** M.A. program in School Counseling  
**CACREP accredited** M.A. program in Mental Health Counseling

Taught the following seven master's courses:  
 CPSY 653 Research in Counseling Psychology and Guidance  
 CPSY 621 Theories and Techniques of Counseling  
 CPSY 678 Theories and Techniques of Counseling the Culturally Diverse  
 CPSY 635 Psychosocial Aspects of Disability  
 CPSY 644 Practicum in Counseling  
 CPSY 646 Advanced Practicum in Mental Health Counseling  
 CPSY 695 Internship in Counseling

2005 – 2007

**Teaching Assistant & Practicum and Internship Supervisor**  
 Department of Rehabilitation Psychology and Special Education  
 University of Wisconsin-Madison, WI

Taught the following master's courses:  
 RPSE 660 Introduction to Rehabilitation Counseling  
 RPSE 540 Assessment of Adults with Disabilities  
 RPSE 800 Counseling Theories and Issues in Rehabilitation  
 RPSE 880/890/910 Practicum/Internship Supervisor in Rehabilitation Counseling

**REFEREED JOURNAL ARTICLES & SCHOLARLY PRODUCTS**

- [44] Under Review Park, G. H., Lee, D. H., & **Kim, J. H.** Confirmatory Factor Analysis of the Korean Version of the Beliefs about Emotions Scale (BES-K). *Behavioral and Cognitive Psychotherapy*.
- [43] Under Review **Kim, J. H.**, Richardson, T., Shaw, L., & Rosenthal, D. Virtue-Based Psychosocial Adaptation Model: From Development to Validation and Beyond. *Rehabilitation Counseling Bulletin*.
- [42] Under Review **Kim, J.H., Ham, K.Y. Moon, C.S.** Students well-being from a virtue perspective. *British Journal of Guidance and Counseling*.
- [41] Accepted with Revision [SSCI] **Kim, J.H.**, Gonzalez, R., Richardson, T., & Lee, D. H. *Transcending Chronic Illness and Disability: Virtue-Based Adaptation Model Perspective. Journal of Rehabilitation*
- [40] In Press [SSCI] **Kim, J.H.**, Lee, J.H., Richardson, T. V., Lee, D. H., McMahon, B. T., Kim, H., & Sametz, R. Psychometric validation of Adapted Inventory of Virtues and Strengths. *Rehabilitation Counseling Bulletin*.
- [39] 2020 Kim, H., Kim, D., & Kim. J. H. (2020). Research on College Professor's Perception of Classroom Disability Support Service in South Korea. *Journal of Student Research*, 9(2), 1-10. <https://doi.org/10.47611/jsr.v9i2.802>
- [38] 2020 [SCOPUS] Kenneth, R., **Kim, J.H.**, & Rosenthal, D. (2020). Psychodynamic understanding and treatment of patients with congenital disability. *American Journal of Psychoanalysis*, 80(4), 458-471. <https://doi.org/10.1057/s11231-020-09272-w>
- [37] 2020 [Book Chapter] **Kim, J.H.** (2020). *Career Counseling, Intake, Assessments, and Measurement* (pp. 234-262). In Sametz, R., & Joseph, M. A. M., *Career Counseling: A Holistic View of Lifespan and Special Populations*. Cognella, Inc.
- [36] 2020 [SSCI] McMahon, B., Grover, J.M., McMahon, M.C., & **Kim, J.H.** (2020). Workplace Discrimination for Persons with Hearing Loss: Before and After the 2008 ADA Amendments Act. *Work: A Journal of Prevention, Assessment & Rehabilitation*, 65(1). 39-51. <https://doi.org/10.3233/WOR-193056>.
- [35] 2020 [Book Chapter] **Kim, J.H.** (2020). Vocational Assessment. *Encyclopedia of Behavior Medicine*, Springer Science. [https://doi.org/10.1007/978-1-4614-6439-6\\_101936-1](https://doi.org/10.1007/978-1-4614-6439-6_101936-1)
- [34] 2019 [Trans, book] Knight C. (2016). Introduction to working with adult survivors of childhood trauma: Techniques and strategies. Lee DH, **Kim JH**, Kim MH, and Lee SH. (2019). Seoul South Korea: Hakjisa
- [33] 2019 Jeon, J., Shin, J., Choi J.S., **Kim, J.H.**, & Lee, D.H. (2019). A Grounded Theory Study of the grieving processes of bereaved parents after the Sewol Ferry disaster. *The Korean Journal of Counseling and Psychotherapy*, 31(1), 1-48
- [32] 2019 [SSCI] Graham, K., McMahan, B.T., **Kim, J. H.**, Simpson, P., & McMahon, M. (2019). Patterns of workplace discrimination across Broad Categories of

- Disability (BASCAT). *Rehabilitation Psychology*, 64(2), 194-202.  
<https://doi.org/10.1037/rep0000227>.
- [31] 2018 [SSCI] **Kim, J.H.**, Keck, P., McMahon, M.C., Vo, A., Gonzalez, R., Lee, D.H., Barbir, L., & Maree, K. (2018) Strengths based rehabilitation assessment: Adapted Inventory of Virtues and Strengths. *Work: Journal of Prevention, Assessment & Rehabilitation*, 61(3), 421-435. <https://doi.org/10.3233/WOR-182807>
- [30] 2018 [SSCI] **Kim, J. H.**, Gonzalez, R., Hawley, C., McMahon, B. T., Lee, D. H., Lee, J. H., Johnson, K., & Lee., Y. W. (2018). Resilience from a virtue perspective: *Rehabilitation Counseling Bulletin*. 61(4), 195-204.  
<https://doi.org/10.1177/0034355217714995>. Accepted 2017, Published: 07/01/2018  
 (Nominated for 2018 American Rehabilitation Counseling Association Research Award)
- [29] 2018 Miller, E., Gonzalez, R., **Kim, J. H.**, & Lopez, M. (2018). Hispanic Caregiving in the U.S.: Generational Trends and Counseling Implications. *The Journal of Aging and Social Changes*, 8(2), 71-86. <https://doi.org/10.18848/2576-5310/CGP/v08i02/71-86>
- [28] 2018 [SCOPUS] Webster, J., **Kim, J. H.**, Hawley, C., Barbir, L., Barton, S., & Young, C. (2018). Development, implementation and outcomes of a residential vocational rehabilitation program for injured Service Members and Veterans. *Journal of Vocational Rehabilitation*, 48(1), 111-126.  
<https://doi.org/10.3233/JVR-170919>. Accepted 07/2017. Published 02/26/2018
- [27] 2018 [SSCI] **Kim, J. H.**, Barbir, L., Elder, E., Vo, A., McMahon, B., & Taylor, T. (2018). Community service coordination for minority clients with disabilities: 10-Step Guidelines. *Work: Journal of Prevention, Assessment & Rehabilitation (SSCI Journal)*, 59(1), 85-91. <https://doi.org/10.3233/WOR-172662>. Accepted 04/17/2017, Published 02/03/2018
- [26] 2017 Lee, D. H., Yoon, G. W., Lee, S. Y., Lee, E. S., & **Kim, J. H.** (2017). The effect of interpersonal traumatic experience on posttraumatic stress disorder symptoms in undergraduate students: Focusing on trauma experience-related variables and social support. *The Korean Journal of Play Therapy*, 20(2).
- [25] 2016 [SSCI] **Kim, J. H.**, McMahon, B., Hawley, C., & Brickham, D. (2016). Psychosocial adaptation to chronic illness and disability: A Virtue-based Model. *Journal of Occupational Rehabilitation*, 26(1), 45-55.  
<https://doi.org/10.1007/s10926-015-9622-1>
- [24] 2016 [SSCI] **Kim, J. H.**, Reid, C., McMahon, B., Gonzalez R., & Lee, D. H., (2016). Measuring the virtues and character strengths of rehabilitation clients: The Adaptive Inventory of Virtue and Strengths. *Journal of Occupational Rehabilitation*, 26(1), 32-44. <https://doi.org/10.1007/s10926-015-9619-9>
- [23] 2016 [SCOPUS] Brickham, D., **Kim, J. H.**, Gonzalez, R., & Rosenthal, D. (2016) Vocational outcomes of people with alcohol abuse/dependence who received

- state vocational rehabilitation services. *Journal of Vocational Rehabilitation*, 25(3), 267-279 <https://doi.org/10.3233/JVR-160828>. Accepted 02/2016, Published 11/17/2016
- [22] 2016 [SCOPUS] Miller, E., Gonzalez, R., & **Kim, J. H.** (2016). Vocational rehabilitation outcome among older adults with diabetes. *Journal of Vocational Rehabilitation*, 44(1), 109-121. <https://doi.org/10.3233/JVR-150784>. Accepted 05/2014, Published 05/2016.
- [21] 2016 Miller, D., & **Kim, J. H.** (2016). Character strengths and virtues in relation to well-being in gay and lesbian individuals. *Mental Health In Family Medicine*, 12, 156-164. <https://doi.org/10.25149/1756-8358.1201001>. Accepted 02/2016, Published 03/2016
- [20] 2015 Lee, D. H., Kim, S. K., Cho, Y. H., & **Kim, J. H.** (2015). Analysis of research trends on disaster psychology in Korea. *Korean Journal of Rehabilitation Psychology*. 22(1), 41-58.
- [19] 2015 [SSCI] [Foreword] McMahon B. T., & **Kim, J. H.** (2015). Foreword to special issue on the interface of positive psychology with rehabilitation research and practice. *Journal of Occupational Rehabilitation*, 26(1), 1-3. <https://doi.org/10.1007/s10926-015-9621-2>
- [18] 2014 [SSCI] Chan, Y. C., Wang, C. C., Ditchman, N., **Kim, J. H.**, Pete, J., Chan, F., & Dries, B. (2014). State unemployment rates and vocational rehabilitation outcomes: A multilevel analysis. *Rehabilitation Counseling Bulletin*. 57(4). 209-218. <https://doi.org/10.1177/0034355213509855>
- [17] 2014 Kim, J. K., Lee, S. H., Lee, L., A., **Kim, J. H.**, Shin, J. Y., & Lee, D. H. (2014). The effect of Gestalt Relationship Improvement Program (GRIP) on psychological stability of North Korean defector: On the self-concept, sociotropy-autonomy, impulsivity, anxiety and depression. *Korean Journal of Play Therapy*, 18(1), 1-16.
- [16] 2014 Choi, T. S., Lee, D. H., & **Kim, J. H.** (2014). A review of literature on psychosocial interventions and programs for victims of disaster and trauma. *Korean Journal of Culture and Art Education Studies*, 9(5), 99-118. <https://doi.org/10.15815/kjcaes.2014.9.5.99>
- [15] 2014 **Kim, J. H.**, Kim, S. S., Lee, D. H., & Ham, K. A. (2014). Validation of K-Adapted Virtue Inventory of Strength. *Korean Journal of Rehabilitation Psychology*. 21(3), 433-453.
- [14] 2013 Miller, E., Gonzalez, R., Feist, A. M., & **Kim, J. H.** (2013). Predicting vocational rehabilitation outcomes among old stroke survivors, *Korean Journal of Rehabilitation Psychology*, 20(2), 289-315.
- [13] 2013 [Trans, Book] Shin, H.U., Lee, E.J., **Kim, J.H.**, Ahn, S.H., Kim, W.H., & Park, J. H. (2013). (editorial authorship shared equally). Handbook of measurement and evaluation in rehabilitation (Bolton B. & Randall, P., 4<sup>th</sup> edition, Trans).

Seoul: Hakjisa (Original book published in 1994) ISBN: 978-89-997-0222-8 93180

- [12] 2012 [SCOPUS] Shaw, L. R., Chan, F., Brian, T. M., & **Kim, J. H.** (2012). Employee and employer characteristics associated with elevated risk of filing disability harassment charges. *Journal of Vocational Rehabilitation, 36*(3), 187-197. <https://doi.org/10.3233/JVR-2012-0593>
- [11] 2012 [Webcast, VCU Project Empowerment, NIDILRR funded] Kim, J. H. (2012). *Virtue & Psychosocial Adaptability*. VCU Work Support <http://www.worksupport.com/training/webcastDetails.cfm/250> (Full video) <https://www.youtube.com/watch?v=KmB0yKalBIc> (short version via youtube)
- [10] 2012 **Kim, J. H.**, Keck, P., Miller, D., & Gonzalez, R. (2012) Introduction to positive psychology: Overview and controversies. *Journal of Asia Pacific Counseling, 2*(1), 45-60. <https://doi.org/10.18401/2012.2.1.3>.
- [9] 2012 [Monograph] Proposed 10-Step Guidelines for Connecting Minority Clients to Community Resources. **Kim, J. H.**, Mastroianni, E., Barbir, L., Taylor, T., (2012). VCU Project Empowerment Monograph
- [8] 2011 [SCOPUS] Gonzalez, R., Rosenthal, D., & **Kim, J. H.** (2011). Predicting vocational rehabilitation outcomes of young adults with specific learning disabilities: Transitioning from school to work. *Journal of Vocational Rehabilitation, 34*(3), 163-172. <https://doi.org/10.3233/JVR-2011-0544>
- [7] 2011 **Kim, J. H.**, Lee, D. H., Gonzalez, R., & Walsh, J. (2011). Introduction to rehabilitation counseling: The development of a new counseling profession in Korea. *Korean Journal of Rehabilitation Psychology, 18*(2), 157-176.
- [6] 2011 **Kim, J. H.**, Berven, N. L., Chan, F., Gonzalez, R., Miller, D., & Keck, P. (2011). Virtues in relation to subjective well-being for people with chronic illness and disability. *Journal of Asian Pacific Counseling, 1*(1), 67-76. <https://doi.org/10.18401/2011.1.1.5>
- [5] 2010 [SCOPUS] Catalano, D., **Kim, J. H.**, Ditchman, N., Shin, H. U., & Chan, F. (2010). The Sense of Well-Being Inventory as a quality of life measure for people with spinal cord injury. *Australian Journal of Rehabilitation Counseling, 16*(2), 57-72. <https://doi.org/10.1375/jrc.16.2.57>
- [4] 2010 **Kim, J. H.**, Berven, N., Ambrose, Y., Ibarra, S., & Kim, T. S. (2010). Patterns of psychosocial adaptation to chronic illness and disability. *Korean Journal of Educational Therapy, 2*(2), 1-22.
- [3] 2009 [Book Chapter] Chan, F., Gelman, J.S., Ditchman, N.M., **Kim, J.H.**, & Chiu, C.Y. (2009). The World Health Organization ICF model as a conceptual framework of disability. In F. Chan, E. Cardoso, & J. Chronister (Eds.), *Psychosocial interventions for people with chronic illness and disability: A handbook for evidence-based rehabilitation health professionals*. New York: Springer.

- [2] 2007 [SSCI] **Kim, J.H.**, & Rosenthal, D.A. (2007). An introduction to the Korean Employment Promotion Agency for the Disabled. *Disability and Rehabilitation*, 29(3), 261-266. <https://doi.org/10.1080/09638280600747736>
- [1] 2005 [SSCI] Oh, K.S., **Kim, J.H.**, Rosenthal, D.A., & Lui, J.W. (2005). Vocational rehabilitation in South Korea: Historical development, present status, and future direction. *The Journal of Rehabilitation*, 71(1), 49-55.

### **CONVENTION/PROFESSIONAL PRESENTATIONS**

- [52] November, 2020` **Kim, J. H.** Vocational Assessment – Employee Education (4 sessions). Korean Employment Agency for Persons with Disability.
- [51] January, 2020 Kim, J. H. Psychosocial Adaptation from a Virtue Perspective. Convention Presentation Accepted at the **West Texas Mental Health Conference**.
- [50] September, 2019 **Kim, J.H. The Texas Society For Allied Health Profession.** Redesigning Psychosocial Service Delivery for Underserved Burn/Trauma Patients: Resource Facilitation Model. Podium Presentation Accepted
- [49] May, 2019 **Kim, J.H.** Rehabilitation Counseling: Present & Future. **Korean Counseling Psychology Association**. [Key Note]
- [48] May, 2019 **Kim, J.H.** Aristotelian Virtue Ethics in Happiness/Rehabilitation Study. BK-21 Project. Internationally Known Scholars' Lecture Series. Sungkyunkwan University.
- [47] May, 2019 **Kim, J.H.** Reconceptualization of Freudian Psychoanalysis. CK-21 Project. Department of Education, Sungkyunkwan University.
- [46] May, 2019 **Kim, J.H.**, Publishing Article in SSCI Journals. Department of Education, Sungkyunkwan University
- [45] May, 2019 **Kim, J.H.** Aristotelian Virtue Ethics in Happiness/Rehabilitation Study. Pukyong National University BK-21. Internationally Known Scholars' Lecture Series.
- [44] May, 2019 **Kim, J.H.** Aristotelian Virtue Ethics in Happiness/Rehabilitation Study. Pukyong National University BK-21. Internationally Known Scholars' Lecture Series.
- [43] May, 2019 **Kim, J.H.** Aristotelian Virtue Ethics in Happiness/Rehabilitation Study. BK-21. Internationally Known Scholars' Lecture Series. Busan National University BK-21, Internationally Known Scholars' Lecture Series
- [42] September 2017 **Kim, J. H.** Happiness after the onset of disability: Virtue-Based Psychosocial Adaptation Model. Presentation accepted at the 2017 **American Rehabilitation Counseling Association** [60<sup>th</sup> Anniversary Conference, National].
- [41] August 2017 **Kim, J. H.** Psychosocial Adaptation from Virtue and Character Strengths Perspective. Presentation accepted at the 2017 Annual Meeting of the **American Psychological Association**, Division 22: Rehabilitation Psychology [International]

- [40] August 2017 **Kim, J. H.** Investigating Psychosocial Adaptation to Illness and Disability from Virtue Perspective. Presentation accepted at the 2017 Annual Meeting of the **American Psychological Association**, Division 24: Theoretical and Philosophical Psychology [International]
- [39] April 2017 **Kim, J. H.** Strengths-Based Rehabilitation Practice: Virtue-Based Psychosocial Adaptation Model (V-PAM). Presentation accepted at the 2017 **National Council on Rehabilitation Education** Spring Conference [National]
- [38] October 2016 **Kim, J. H.** Strengths Based Resilience Approach: Virtue Based Resilience Study Presentation accepted at the 2016 **National Council on Rehabilitation Education** Fall Conference [National]
- [37] September 2016 **Kim, J. H. & Johnson, K.** Conceptualizing Resilience from a Virtue Perspective. Presentation accepted at the 2016 **National Rehabilitation Association Conference** [National]
- [36] August 2016 **Kim, J.H.** Resilience from a Virtue Perspective. Presentation accepted at the Annual Meeting of the **American Psychological Association**. Division 22: Rehabilitation Psychology [International].
- [35] August 2016 **Kim, J. H.,** McMahon, B., & Gonzalez, R. Virtue & Resilience. Poster presentation accepted at the Annual Meeting of the **American Psychological Association**. Division 24: Theoretical and Philosophical Psychology [International].
- [34] May 2016 **Kim, J. H.,** & McMahon, B. Reconceptualizing resilience from a virtue and character strengths perspective. Presentation invited from the 40<sup>th</sup> Annual **Williamsburg Brian Injury Rehabilitation Conference** [International]
- [33] Nov. 2015 **Kim, J. H.** Virtue, Resilience and Psychosocial Adaptation. Presentation invited from the 2015 5<sup>th</sup> **International Symposium in Rehabilitation Research** [International]
- [32] April. 2015 **Kim, J. H.,** Hawley, C., Gonzalez, R. & Krysta, J. Conceptualizing Resilience from a Virtue Perspective. Presentation accepted at the 2015 **National Council on Rehabilitation Education Spring Conference** [National]
- [31] April. 2015 Gonzalez, R., Miller, E., & **Kim, J. H.** Well-being and Resiliency Associated with Obesity. Poster Presentation accepted at the 2015 **National Council on Rehabilitation Education Spring Conference** [National]
- [30] April. 2015 Miller, E., Gonzalez, R. & **Kim, J. H.** Caregiver Burden Among Rural Hispanics. Presentation accepted at the 2015 **National Council on Rehabilitation Education Spring Conference** [National]
- [29] Nov. 2014 Brickham, D., & **Kim, J. H.** Predicting vocational rehabilitation outcomes for people with alcohol abuse/dependence: An application of Chi-Squared Automatic Interaction Detector Analysis. Presentation accepted at the 2014 **National Council on Rehabilitation Education** Fall Conference [National].

- [28] May 2014 **Kim, J. H.** Future of Rehabilitation in U.S. and South Korea. Keynote Speaker Invited from **Korean Counseling Association** [National].
- [27] May 2014 **Kim, J. H.** Addiction and Psychoanalytic Psychotherapy. Keynote Speaker. Chonbuk National University, Jeonju, Korea. [Regional, Invited]
- [26] May 2014 **Kim, J. H.** Addiction and Psychoanalytic Psychotherapy. Keynote Speaker. Kyungsung University, Busan, Korea. [Regional, Invited]
- [25] May 2014 **Kim, J. H.,** 21st Century Disasters and Rehabilitation Counseling. Keynote Speaker. Dong-ui University, Pusan Korea. [Regional, Invited]
- [24] March 2014 **Kim, J. H.** Measuring positive traits of rehabilitation clients to aid their pursuit of excellence. Presentation accepted at the 2014 **National Council on Rehabilitation Education** Spring Conference [National]
- [23] March 2014 **Kim, J. H.** Virtue and resilience to chronic illness and disability in university students. Poster accepted at the 2014 **National Council on Rehabilitation Education** Spring Conference [National]
- [22] March 2014 **Kim, J. H.** Understanding psychosocial adaptation to CID from the coping and virtue perspective. Poster accepted at the 2014 **National Council on Rehabilitation Education** Spring Conference [National]
- [21] August 2013 **Kim, J. H. & Keck, P.** Adaptive Virtue Inventory of Strengths: Measuring positive traits of rehabilitation clients to aid their pursuit of excellence. Poster accepted at the Annual Meeting of the **American Psychological Association** Division 22: Rehabilitation Psychology [International]
- [20] May 2013 **Kim, J. H.** Virtues and character traits in relation to one's psychosocial adaptation to CID. Presentation invited at the 2013 Annual Meeting of **Korean Rehabilitation Counseling Association** [National].
- [19] April 2013 **Kim, J. H., Keck, P., Hawley, C., & Armstrong, A.** Understanding psychosocial adaptation to CID from the coping and virtue perspective. Poster accepted at the 2013 **National Council on Rehabilitation Education** 2013 Spring Conference [National].
- [18] July 2013 **Kim, J. H.,** Virtues in the context of psychosocial adaptation to CID. Presentation invited from Chonbuk National University. South Korea. [Regional]
- [17] June 2013 **Kim, J. H.** Understanding psychosocial adaptation to CID from a virtue perspective. Presentation invited from the Kyungsung University. South Korea. [Regional]
- [16] August 2012 **Kim, J. H., Keck, P., & Kwon, H.** Adapted Virtue Inventory of Strengths (AIVS): Measuring Positive Traits in Individuals with Disabilities. Poster accepted at the Annual Meeting of the **American Psychological Association** Division 24 [International].

- [15] August 2012 **Kim, J. H.**, & Keck, P. Virtues and Psychosocial Adaptation to Chronic Illness and Disabilities (CID). Poster accepted at the Annual Meeting of the **American Psychological Association** Division 22 [International].
- [14] August 2012 Keck, P., **Kim, J. H.**, & Hurley, E. J. Virtue and Counseling Psychology: Promoting Well-Being of People with Chronic Illness and Disability. Poster accepted at the Annual Meeting of the **American Psychological Association** Division 17 [International].
- [13] August 2011 Miller, D. & **Kim, J. H.** Character Strengths in Relation to Well-Being in Gay and Lesbian Individuals. Poster accepted at the Annual Meeting of the **American Psychological Association** [International].
- [12] August 2011 **Kim, J. H.** Virtues in Relation to Subjective Well-Being for People with Chronic Illness and Disability. Poster accepted at the Annual Meeting of the **American Psychological Association** [International].
- [11] August 2011 Keck, P., Miller, D., Ingolfsson, G., Tipple, C. & **Kim, J. H.** New Frontiers in Rehabilitation Psychology: Scale Development for the Measurement of Character Strengths in Individuals with Disabilities. Poster accepted at the Annual Meeting of the **American Psychological Association** [International].
- [10] March 2011 Keck, P., Miller, D., Kwon, H. S., Ingolfsson, G., Tipple, C., & **Kim, J. H.** Scale Development of Values-In-Action Inventory of Strengths. Poster presented at the annual **Indiana Counseling Association** Conference. Valparaiso, IN. [Regional]
- [09] August 2010 Spengler, P. M., Cooper, S., Gruszka, S. A., & **Kim, J. H.** (August, 2010). Positive approach to MMPI-2 parental fitness evaluation: Cluster analyses. Poster presented at the Annual Meeting of the **American Psychological Association** [International]
- [08] August 2010 McConnell, J., Spengler, P. M., & **Kim, J. H.** (August, 2010). Cluster analysis of MCMI\_III profiles for persons undergoing parental fitness evaluations. Poster presented at the Annual Meeting of the **American Psychological Association** [International]
- [07] March 2010 **Kim, J.H.** (March, 2010). Current status of rehabilitation counseling: Comparative analysis of characteristics across counseling professions. Poster session presented at the **American Counseling Association** 2010 Annual Conference [International]
- [06] April 2010 Gerstein, L. H., Aegisdottir, S., **Kim, J. H.**, & Chan, Y. Indigenization juxtaposed with globalization: Status in Hong Kong, Iceland, Korea. Symposium at the 2010 **Great Lake Regional Counseling Psychology Conference**, Akron, OH. [Regional]
- [05] March 2009 Spengler, P.M., Cooper, S., Gruszka, S.A., **Kim, J.H.**, Modica, C.A., Bryan, E., Roskowski, J.R., & Walsh, J.O. (March, 2009). MMPI-2 parental fitness cluster norms for a Child Protective Services referred population. Poster session presented at the APA Division 17 **Great Lakes Regional Counseling Psychology Conference** [Regional]

- [04] February 2009 **Kim, J.H.**, Ditchman, L.M., & Gonzalez, R. (Feb, 2009). Comparison of characteristics across counseling professions. Poster session presented at the **National Council on Rehabilitation Education Spring Conference** [National]
- [03] February 2009 Chan, Y.C., Wong, C.C., **Kim, J.H.**, Dries, B., & Chan, F. (Feb, 2009). Effect of unemployment rates on rehabilitation outcomes: A multi-level analysis. Poster session presented at the **National Council on Rehabilitation Education Spring Conference** [National]
- [02] March 2009 Gerstein, L.H., Aegisdottir, S., & **Kim, J.H.** (March, 2009). The multicultural counseling umbrella: One spoke is international. Symposium presented at the APA Division 17 **Great Lakes Regional Counseling Psychology Conference**, Muncie, IN [Regional]
- [01] March 2007 **Kim, J.H.**, Ditchman, N.M., & Shin, H.U. (March 2007). Exploratory and confirmatory factor analysis of the Subjective Well-Being Inventory. Poster session presented at the **American Psychological Association Division 22 Rehabilitation Psychology Mid-Winter Conference** [National]

### **GRANTSMANSHIP**

- 2020-2021 **Co-Principal Investigator.** SHP Seed Grant. Examining the Psychosocial and Organizational Work Conditions that Influence the Job Satisfaction of University Faculty with Disabilities. (\$10,000/1yr, Funded)
- 2020-2021 **Principal Investigator.** SHP Seed Grant. Developing An Assay Protocol to Examine Psychotherapy Effect in Relation to Biomarker Change. (\$10,000/1yr, Funded)
- 2020-2021 **Principal Investigator,** The CH Foundation Grant  
Character Profiling Relevant to PTSD and Effect of Virtue and Character Based Intervention in the Recovery from PTSD (\$75,000.00/1yr; Funded)
- 2019 – 2021 **Principal Investigator,** SHP FFDA Grant  
Development of PTSD Checklist for Rural Burn Survivors and Character Profiling Relevant to Burn Survivors' PTSD. (\$25,000.00/2yr; Funded).
- 2019 – 2020 **Principal Investigator,** SHP Seed Grant  
Disability Adaptation from a Virtue Perspective (\$10,000.00/1yr; Funded)
- 2017 – 2018 **Program Evaluator,** VCU TBI Model System Grant  
Disability and Rehabilitation Research Project (DRRP) Program: Traumatic Brain Injury (TBI) Model System Centers Program: # HHS-2017-ACL-NIDILRR-DPTB-0204: National Institute of Disability and Rehabilitation Research, U.S. Department of Education (\$3,239,677.00/5yrs; Funded)
- 2012 – 2017 **Program Evaluator,** VCU TBI Model System Grant.  
Traumatic brain injury model system #H133A120031: National Institute of Disability and Rehabilitation Research, U. S. Department of Education, (\$2,806,000.00/5yrs; Funded)

- 2016 – 2017      **Project Consultant, Servicemember Transitional Advanced Rehabilitation Program (STAR), Hunter Holmes McGuire VA Medical Center, Richmond, VA** 5-year program data analysis & leadership in referred journal article production (in-kind service).
- 2015              **Principal Investigator.** PRQF Funding. Virginia Commonwealth University. Project VERITAS (\$33,623.00/1yr; Funded)
- 2014              **Project Consultant.** Disaster Counseling Protocol Development, Ministry of Public Safety and Security, South Korea. (~~₩~~ 400,000,000.00 ≅ \$ 323,493.00). Leadership in program development
- 2012              **Research Associate.** Project Empowerment (NIDRR funded/1yr). Providing research design oversight, leadership for journal article production  
Developing research linkages with collaborators and research consultants
- 2012              **Project Consultant.** Gonzalez, R. National Minority Male Health Project Office of Minority Health, U.S. Dept. of Health and Human Service University of Texas – Pan American. (\$79,431.00)  
Research design oversight, leadership in referred journal article production, developing research linkages between collaborators and research consultant.
- 2011              **Principal Investigator.** New Frontiers in Rehabilitation Psychology” Scale Development for the Assessment of Positive Traits in Individual with Disabilities.” (Hollis Fund. \$400.00)
- 2010 – 2012      **Principal Investigator,** “Rehabilitation Counseling – Long Term Training Grant,” Rehabilitation Service Administration, U.S. Department of Education. (\$436,770.00/5yrs; Extramural, Funded)
- 2010              **Terhune Professional Development Fund.** Teachers College, Ball State University. \$400.
- 2009              **Professional Development Travel Fund**  
NIDRR Grant Writing and Advanced Statistical Analysis  
Southern University at Baton Rouge (Travel cost funded)
- 2008              **New Faculty Grant** (Funded, \$1000.00)  
Ball State University, Muncie, IN

### **SCHOLARSHIP & AWARD**

- 2019              **Best Research of the Year. Korean Counseling Psychological Association.** Jeon, J., Shin, J., Choi, J., **Kim, J.H.**, & Lee, D.H. A grounded theory study of the grieving parents of bereaved parents after the Sewol Ferry Disaster. *The Korean Journal of Counseling and Psychotherapy*. 31(1), 1-48
- 2018              **Nominated for 2018 American Rehabilitation Counseling Research Award**

**Kim, J. H.**, Gonzalez, R., Hawley, C., McMahon, B. T., Lee, D. H., Lee, J. H., Johnson, K., & Lee, Y. W. Resilience from a virtue perspective: *Rehabilitation Counseling Bulletin*. DOI: 10.1177/0034355217714995 (*SSCI Journal*)

- 2015                    **2<sup>nd</sup> Place. American Rehabilitation Counseling Association Research Award**, Chan, Y. C., Wang, C. C., Ditchman, N., Kim, J. H., Pete, J., Chan, F., & Dries, B. State unemployment rates and vocational rehabilitation outcomes: A multilevel analysis. *Rehabilitation Counseling Bulletin*. 57(4). 209-218. DOI: 10.1177/0034355213509855
- 2011                    **IPA 2011 Diversity Award**, Miller D. & **Kim, J. H.**, Character Strengths and Virtues in Relation to Well-Being in Gay and Lesbian College Students. Indiana Psychological Association

### **EDITORIAL AND PROFESSIONAL SERVICE**

- 2020 – Present            **Program Committee**, West Texas Mental Health Conference.
- 2018 – Present            **Ad-hoc Reviewer**, Disability and Rehabilitation. SSCI listed International Journal, International (UK)
- 2012 – Present            **Ad-hoc Reviewer**, Rehabilitation Counseling Bulletin. SSCI listed US Journal.
- 2011 – Present            **Editorial Board**, Korean Journal of Rehabilitation Psychology. KCI listed Journal, South Korea.
- 2010 – Present            **Editorial Board**, Korean Journal of Counseling and Psychotherapy. KCI listed Journal, South Korea
- 2015                    **Guest Editor**, Special Section on Positive Psychology in Rehabilitation Framework, Journal of Occupational Rehabilitation. SSCI listed US Journal.
- 2010 – 2012            **Editorial Board**. Korean Journal of Educational Therapy.
- 2010 – 2012            **Program Committee**, American Psychological Association Division 17: Society of Counseling Psychology.
- 2008 – 2010            **Legislative Chair & Board Member**, National Rehabilitation Association Chapter: Indiana Rehabilitation Association, Indianapolis, IN
- 2001 – 2002            **Advisory Committee**, Research Institute of Differently Disabled Persons' Rights in Korea. Seoul, Korea.

### **DEPARTMENTAL, SCHOOL, UNIVERSITY SERVICE**

- 2020 – Present            **Faculty, Center for Rehabilitation Research [School]**  
Texas Tech University Health Science Center
- 2020 – Present            **Department Clinic Research Committee [Department]**  
Department of Clinical Counseling and Mental Health  
Texas Tech University Health Science Center

- 2019 – Present      **Faculty, Graduate Certificate in Veteran’s Service [Department]**  
Department of Clinical Counseling and Mental Health  
Texas Tech University Health Science Center
- 2019 – Present      **Global Mental Health Steering Committee [University]**  
Texas Tech University Health Science Center
- 2019 – Present      **School of Health Profession Research Advisory Committee [School]**  
Texas Tech University Health Science Center
- 2019 – Present      **Curriculum Workgroup Committee [Department]**  
Department of Clinical Counseling and Mental Health  
Texas Tech University Health Science Center
- 2018 – Present      **Interprofessional Collaboration Committee [University]**  
Texas Tech University Health Science Center
- 2018 – Present      **Admission Committee [Department]**  
Master’s Program in Clinical Rehabilitation Counseling  
Department of Clinical Counseling and Mental Health  
Texas Tech University Health Science Center
- 2017 – 2018        **Rehabilitation and Recovery Research Steering Committee [University].**  
Richmond Hunter Holmes McGuire VA Medical Center, Richmond VA.
- 2017                **Curriculum Development Award Review Committee**, VCU Division for  
Inclusive Excellence, Virginia Commonwealth University
- 2017                **Hiring Committee**, VCU Division for Health Sciences Diversity, Virginia  
Commonwealth University
- 2016 – Present     **Servicemember Transitional Advanced Rehabilitation Program (STAR) –  
Outcome Assessment**, Hunter Holmes McGuire VA Medical Center, Richmond,  
VA
- 2016 – 2017        **Honor College Council, Curriculum Development Task Force**, Virginia  
Commonwealth University, Richmond, VA
- 2016                **Faculty Sponsor** for KNRC Visiting Scholar, Virginia Commonwealth  
University
- 2015 – Present     **Associated YMUN Program Lecturer**, Youjiang Medical University for  
Nationalities (YMUN) Professional Development Program (YMUN), VCU  
Global Education Office, Virginia Commonwealth University, Richmond, VA
- 2015 – 2016        **Faculty Sponsor** for a Visiting Scholar (1-year), Dept. of Rehabilitation  
Counseling, Virginia Commonwealth University, Richmond, VA

- 2014 – 2016 **VCU Summer Institute of Inclusive Teaching**, Facilitator, Trainer, Program Evaluator. Division for Inclusive Excellence, Virginia Commonwealth University
- 2014 – 2016 **VCU Institute of Inclusive Teaching Planning Committee**, Division for Inclusive Excellence, Virginia Commonwealth University, Richmond, VA
- 2014 – 2018 **Diversity Committee, School of Allied Health**  
Virginia Commonwealth University, Richmond, VA
- 2014 – 2018 **SHAP (School of Allied Health) Pipeline Program – RC Dept. Facilitator.**  
Dept. of Rehabilitation Counseling, Virginia Commonwealth University, Richmond, VA
- 2013 – 2015 **SHAP Student Affair Committee**, School of Allied Health, Virginia Commonwealth University, Richmond, VA
- 2013 – Present **Honor Council**, VCU Honor College,  
Virginia Commonwealth University, Richmond, VA.
- 2013 – Present **Scholarship Committee**  
Department of Rehabilitation Counseling,  
Virginia Commonwealth University, VA
- 2012 – Present **Research Committee**, School of Allied Health Professions  
Virginia Commonwealth University, Richmond, VA
- 2008 – 2011 **University Senate**, Ball State University, Muncie, IN
- 2008 – 2011 **Faculty Council**, Ball State University, Muncie, IN
- 2008 – 2011 **Faculty Advisor**, Ball State University, Muncie, IN  
Indiana Rehabilitation Association Student Chapter  
BSU Korean Students Association
- 2008 – 2011 **Departmental Committee**, Ball State University, Muncie, IN  
Each semester, I serve on subset of the following departmental committees  
Personnel Committee  
Multicultural Programming Committee  
Clinic Advisory Committee  
MA Admission Committee  
Graduate Study Committee – Chaired

### **SUPERVISION OF GRADUATE STUDENT RESEARCH**

- 2020 Haejin, Kim, Master's Thesis – Committee. Department of Education – Counselor Education, Sungkyunkwan University, Seoul, South Korea
- 2019 Gahyun, Park, Master's Thesis – Committee. Validation of the Korean Version of the Belief About Emotional Scale (BES), Department of Education – Counselor Education, Sungkyunkwan University, Seoul, South Korea

- 2012 Rachel, L. Doctoral Dissertation Committee. Counselor Education Department of Counselor Education, Virginia Commonwealth University, Richmond, VA
- 2012 Ibarra, S. Doctoral Dissertation Committee – Health Psychology Cognate. Department of Counseling Psychology, Ball State University, Muncie, IN
- 2012 Alazemi, S. Doctoral Dissertation Committee – Counseling Psychology Cognate. Department of Special Education, Ball State University, Muncie, IN.
- 2011 Phillip, K Master’s Thesis - Chaired. Department of Counseling Psychology, Ball State University, Muncie, IN
- 2011 Matthew (2011, Master’s Thesis - Committee. Department of Counseling Psychology, Ball State University, Muncie, IN
- 2010 Miller, D. Master’s Thesis – Chaired. **IPA 2011 Diversity Award**). Department of Counseling Psychology, Ball State University, Muncie, IN

### CLINICAL EXPERIENCE

- 2018 – Present **Adjunct Associate Professor**  
TTUHSC University Medical Center (UMC) Harnar Burn Center Incentive Care Unit, Department of Survey, School of Medicine, Texas Tech University Health Science Center
- 2008 – Present **Faculty Supervisor**  
Department of Clinical Counseling and Mental Health, Texas Tech University Health Science Center  
Department of Rehabilitation Counseling, Virginia Commonwealth University  
Department of Counseling Psychology and Guidance Services, Ball State University
- 2009 – 2011 **Clinic Supervisor, Rehabilitation Counseling Practicum Coordinator**  
Department of Counseling Psychology and Guidance Service  
Ball State University  
Provide clinical feedback in order for the Counseling Psychology doctoral students and Rehabilitation Counseling master’s students to learn and develop clinical skills
- 2005 – 2008 **MA Program Practicum/Internship Supervisor**  
**Undergraduate Rehabilitation Internship Instructor**  
Department of Rehabilitation Psychology, University of Wisconsin – Madison  
Provide clinical feedback in order for the Counseling Psychology doctoral students and Rehabilitation Counseling master’s students to learn and develop clinical skills
- 2007 **Psychology Intern, Central Wisconsin Center**  
Department of Health and Family Services, Madison, WI  
Conducted applied behavior analysis and functional assessment for the clients with mental illness and profound developmental disabilities exhibiting self-

injurious behaviors. Provided intervention strategies and instructed functional assessment to a psychology assistant.

2006 - 2007

**Intern Rehabilitation Counselor,  
William S. Middleton Memorial Veterans Hospital, Madison, WI**

*Mental Health Clinic*

Facilitated group therapy and play Cognitive Processing Psychotherapy in the following areas: Mental Health Counseling, Conflict Resolution, Problem Solving, Suicidal Ideation and Motivational Enhancement.

*Alcohol Dependence Treatment Programs*

Provided AODA counseling and behavior therapy. Developed behavior intervention strategies in the following areas: Conflict Resolution, Relapse Prevention, Assertiveness Training, Family and Relationships, and Motivational Enhancement.

*Compensated Work Therapy*

Provided Compensated Work Therapy in following areas: work-site problems, interpersonal skill training, career development, and job placement.

2004 - 2005

**Consumer Advocate, Intern Counselor  
Community Living Alliance, Madison, WI**

Provided vocational advocacy for people with physical disabilities under *Wisconsin Partnership Program*. Specific responsibilities including analysis of provided rehabilitation services (e.g., mental and physical health counseling, housing, assistive technology, accommodations, transportation, recreation, and spiritual support) and re-coordinating those services in terms of vocational success. Other responsibilities also include advocating and facilitating clients' communication with state/federal VR counselors regarding application, career development, work-site accommodation, job placement, supported employment, and appeal process.

2004

**Intern Psychosocial Service Coordinator  
Community Living Alliance, Madison, WI**

Responsibilities included psychosocial assessment, individual counseling, interdisciplinary treatment planning, writing psychosocial reports and progress notes, and attending weekly staff meetings. Other responsibilities included providing case management in the following areas: mental and physical health counseling, housing, assistive technology, accommodations, transportation, recreation, financial assistance and spiritual support.

2004

**Intern Rehabilitation Counselor  
Wisconsin Department of Workforce Development  
Division of Vocational Rehabilitation, Madison, WI**

Responsibilities included interviewing, eligibility determination, purchase authorization, IPE development, vocational training, job placement, supported employment, BEP program and follow-up services.

2003 - 2004

**DVR Management Intern  
Division of Vocational Rehabilitation, Madison, WI**

Conducted comparative research of structural and bureaucratic differences between United States Division of Vocational Rehabilitation and Korean Employment Promotion Agency for the Disabled. Research published in 2006.

2003

**Intern Information and Referral Coordinator****Access To Independence**, Madison, WI

Provided informative and referral counseling in following areas: local rehabilitation resources, assistive technology, disability benefits, housing and transportation. Updated information of local rehabilitation resources. Other responsibilities include writing psychosocial reports and progress notes, and attending staff meeting.

2003

**Rehabilitation Counselor Assistant****Division of Vocational Rehabilitation**, Madison, WI

Assisted and facilitated interview of new applicants, documentation, client contacts, and follow-up services.

**PROFESSIONAL AFFILIATIONS**

National Council on Rehabilitation Education, Member

American Counseling Association, Member

American Psychological Association, Member

American Rehabilitation Counseling Association, Member

American Psychological Association, Div. 22 Rehabilitation Psychology, Member

American Psychological Association, Div. 24 Theoretical and Philosophical Psychology, Member